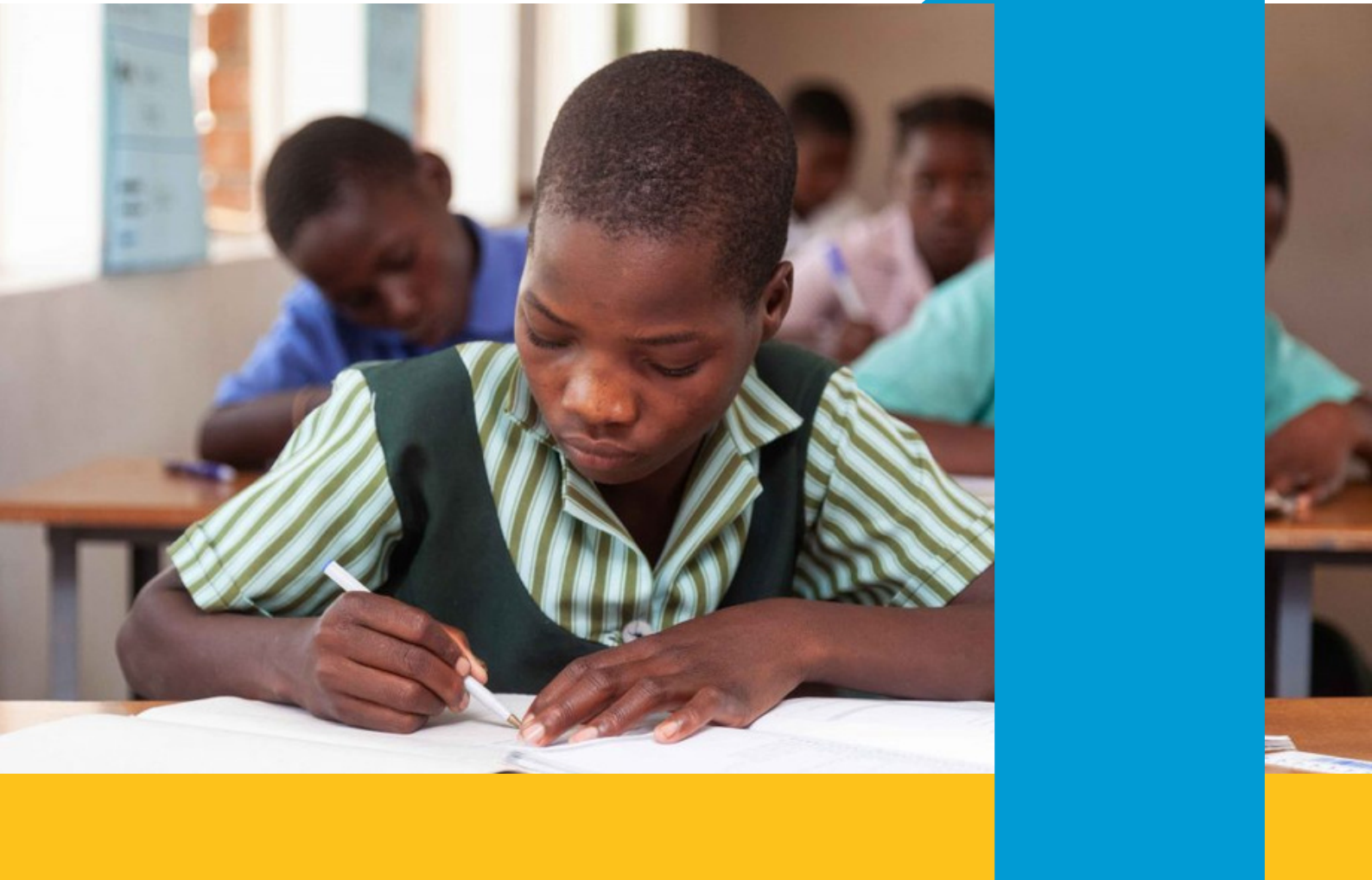




2024 ANNUAL REPORT

TABLE OF CONTENTS

01. DIRECTOR'S MESSAGE

02. ABOUT THE ORGANIZATION

03. KEY ACCOMPLISHMENTS

Page 3. Early Childhood Development

Page 4. Second Chance Education For Opharns and Vulnerable Children to access primary education.

Page 4. Second Chance Education For Opharns and Vulnerable Children to access secondary education.

05. EXCITED TO BE IN SCHOOL AGAIN

Page 5. Vocational Skills training for young people.

Page 6. Tertiary education.

07. HEALTH AND NUTRITION

Page 7. Soup Kitchen.

Page 7. Access to, and Retention in HIV treatment, care and support.

Page 7. Food packs distribution.

Page 8. Sexual Reproductive Health Rights Awareness to adolescents and young people.

Page 8. Drugs and Substance Abuse Awareness to Young People.

TABLE OF CONTENTS

09

CHILD PROTECTION SERVICES

Page 9. Birth Registration.
Page 9. Child Welfare.
Page 10. Parenting Sessions.

11

ECONOMIC STRENGTHENING

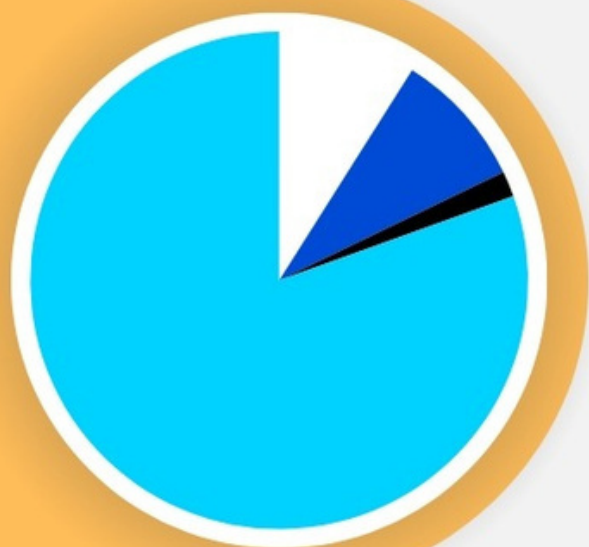
Page 11. Savings Methodology Training.
Page 11. Participation in Savings Groups.
Page 12. Savings Methodology Training.
Page 12. Selection Planning and Management (SPM) OF INCOME generating projects Training.
Page 12. Boost Up Capital Provision.
Page 13. Impact of ES intervention.

14

2024 AUDITED STATEMENTS

Page 14. Statement for financial position.
Page 15. Statement of income and expenditure.
Page 15. Statement of changes in accumulated funds.

REACH BY PROGRAM AREA



- **Health and Nutrition**
3402
- **Education**
379
- **Child Protection Services**
375
- **Economic strengthening**
70

Executive Director's Message

2024 flew past; it was a busy year filled with hope while addressing pressing community challenges such as the 2023-2024 drought. While the funding terrain remained depressed, it was a year filled with hope as opportunities for networking presented a ray of hope as we interacted with like-minded organizations and funders. Of note, Chiedza attended the SFF Malawi Connect in July organized by the Segal Family Foundation, Elma Masana waAfrika Launch in June, and a Capacity Building Workshop organized by HigherLife Foundation in December. We were excited to be registered as an Examination Centre for secondary education which added to our worth in the community as this achievement did not only benefit children and young people in our program but more people from the community. We continued to be guided by our 3-year strategy which we launched for the period 2024-2026. We continued to serve communities through the 4 thematic areas: Education, Protection, Health & Nutrition, and Economic Strengthening. This was made possible by the hard work of the board, management, staff, volunteers, funding partners, young people, and children. Wishing you all the best in 2025!

Notably, Chiedza attended the Segal Family Foundation Malawi Connect in July, organized by the Segal Family Foundation, the Elma Masana waAfrika Launch in June, and a Capacity Building Workshop held by the HigherLife Foundation in December 2024. We were thrilled to be registered as an Examination Centre for secondary education, an achievement that not only enhanced our reputation in the community but also benefited many children and young people beyond our program.



Mrs Spiwe Chakawa, Chiedza Executive Director

Guided by our three-year strategy for the period 2024-2026, we continued to serve the community through four key thematic areas: Education, Protection, Health & Nutrition, and Economic Strengthening. This progress was made possible through the hard work of our board, management, staff, volunteers, funding partners, and the young people and children we serve.

Wishing you all the best in 2025!

About the organization

Registered in 2003, to respond to the plight of children affected and infected by HIV and AIDS, Chiedza has over the years evolved to a more focused holistic approach assisting orphans and vulnerable children (OVC), young people and their families. Chiedza envisions a Zimbabwe where every child and young person is happy, healthy and empowered with bright futures.

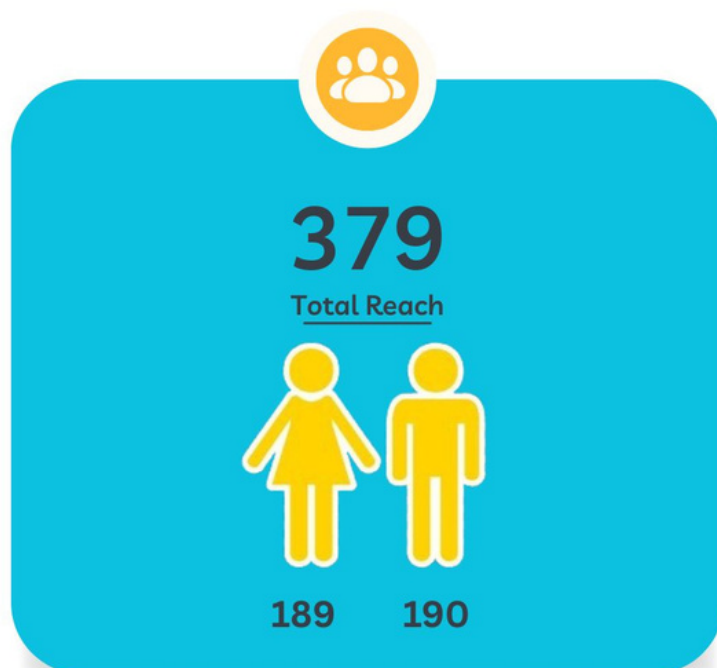
Chiedza layers services to increase impact and sustainability of its programs through four thematic areas: protection, education, economic strengthening, health & nutrition. The major interventions include access to education for children and young people out of school, vocational skills training, tertiary education, facilitating civil registration, positive parenting sessions, case management, health systems strengthening, Pediatric HIV and AIDS care and support, sexual and reproductive health (SRH) and nutrition support. Economic strengthening activities are an integral part of all these interventions to ensure sustainability. These interventions are implemented in Harare South and Zvimba districts. In 2024, the interventions were implemented in Harare South district only due to resource constraints.

The organisation is led by a 7-member board which provides strategic direction. A full-time executive director and a team of managers are responsible for the day-to-day operations of the organisation. These are supported by dedicated staff and community volunteers who ensure all the activities are implemented effectively.



Education

Key Accomplishments



Early Childhood Development (ECD)



ECD students who graduated in 2024

In 2024, 15 (F4:M11) orphans and vulnerable children were supported to access early childhood education at Chiedza. 10 (F4:M6) graduated and transitioned to primary school. This graduation has marked an important milestone of achieving the important foundation of education.

Second Chance Education for orphans and vulnerable children to access primary school



Primary school students engaged in a classroom lesson.

Chiedza offered second chance education to 115 (F54:M61) vulnerable children who either dropped out or had never been to school. The second chance education program aims to improve learners' literacy, and numeracy skills and facilitate primary school completion.

One such learner is Foster Simbi, a male pupil aged 13 who is benefitting from the primary school education intervention. He had dropped out of school in grade 3 due to financial challenges. His mother heard about Chiedza in February 2024, and she came to secure a place for the child getting Foster enrolled. He was not able to read and write but now he has greatly improved. Foster commented,



Foster Simbi, a level 2 pupil at Chiedza

"Now I am able to read and write as compared to the past. Chiedza has helped me to gain knowledge. I am good at Maths and Shona. When I grow up, I want to be a teacher because I want to educate other children like me."

Second Chance Education for orphans and vulnerable children to access secondary school



Secondary school students engaged in a classroom lesson.

We support vulnerable children who fail to transition to secondary school or drop out before they finish school by providing part time continuous education lessons at our centre. In 2024, 138 (F68:M70) children were supported to access secondary school education, 15 of whom were supported to sit for ordinary level examinations marking completion of secondary school.

Excited to be in school again!

Direct School Fees support for Primary and Secondary school learners

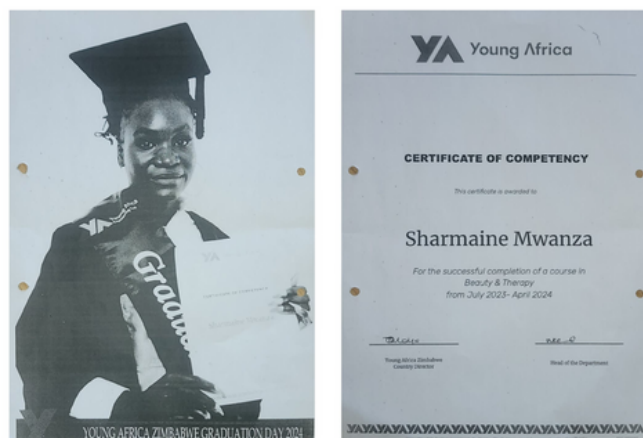
School fees were paid for 45 (F21:M24) primary school learners who were reintegrated into conventional schools to promote retention. 29(F11:M18) of these learners were supported with examination fees for completion of primary school. Secondary school learners who excel at O'level are supported to transition to advanced level. In 2024, Chiedza paid school fees for 2 (F1:M1) secondary school learners in their final year of advanced level studies. The opportunity to be in school again and be able to sit for national examinations has brought excitement to the beneficiaries who had lost the hope to be in school again, one of the beneficiaries had this to say;

"I am so excited to be sitting for the grade seven examinations, I am looking forward to good results and transitioning to form 1 next year. I thank Chiedza for supporting me to be in school again, if it was not for them, I could have been a street vendor by now...."

Vocational Skills training for young people.

Completing secondary school is not adequate without preparing the young people for employment and or entrepreneurship. In 2024, 27 (F24:M3) vulnerable young people were supported to access various vocational skills training courses at different institutions including Rafiki Girls, Young Africa, Young Women's

Christian Association Council of Zimbabwe (YWCA) and Chinembiri Vocational Training Centre. Skills offered included Hairdressing, Tailoring and Hotel and catering. This has improved the young people's employability and entrepreneurial opportunities.



Charmaine Mwanza's graduation picture and certificate.

According to Charmaine, it never crossed her mind that one day she would put on a gown, for her, graduations were for the academically gifted. She is forever grateful to Chiedza for the opportunity to be a graduate moreover to be able to generate some income for herself. She reported raising an average \$30.00 per month getting customers for hair plaiting at home, and she is hoping to save money and start her own saloon. She is now able to cater for her basic needs and even contributing to the purchase of food for the family. Her mother could not hide her excitement when she was invited to attend the graduation ceremony, she was on quote saying, *"I am so excited to be invited to attend the graduation ceremony and seeing my daughter being awarded a certificate, it is an achievement I never dreamt of, thank you Chiedza, I am really grateful."*

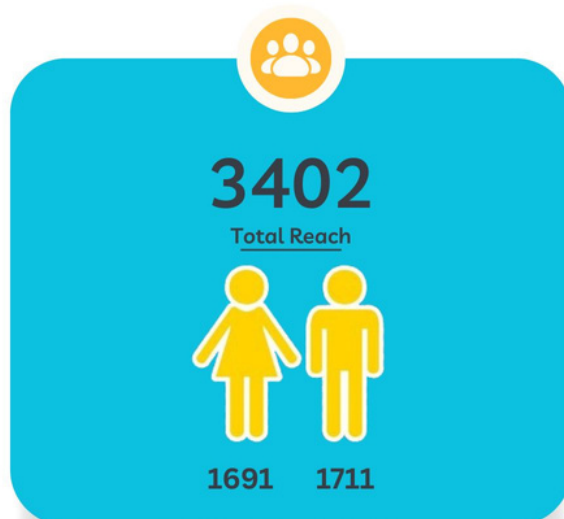
Tertiary Education

Over the years, we have seen children in second chance education performing exceptionally well in academics enabling them to enrol into universities. In 2024 the organization supported 8(F6:M2) young people with university fees for the various degree programmes they are pursuing. 1 female student has graduated from the University of Zimbabwe with a Bachelor of Arts Honors degree in Zimbabwean History and International Affairs.





Health and Nutrition



Soup Kitchen

School feeding is known for its impact on school retention. We provided 268 (F126:M142) vulnerable children with at least 2 hot meals a day for five days a week during school terms. These are children benefitting from the education program attending lessons at Chiedza. The intervention improved children's nutrition status and retention in school.

Access to, and retention in HIV treatment, care and support

204 (111f:93m) children and young people aged 0-18years, living with HIV were supported to be retained in treatment, offered care and support services through various interventions including adolescents' support group and home visits for adherence support. It was encouraging to note that about 15% of the supported beneficiaries had a target not detected result when their viral load was taken. The intervention also helped to link the beneficiaries to other services for example, nutrition and education support as per identified need.

Food Packs Distribution

Households with a child living with HIV, a child living with a disability, granny headed, child headed households, large poor households and those with a chronically ill caregiver benefitted from dry food packs supplementary feeding. Food packs were distributed 6 times (February, March, May, June, August and September). 582 households received food packs which benefitted 1 642 Adults (884f:758m) and 1760 (807f:953m) vulnerable children. The food packs comprised of 10kg mealie meal, 2l cooking oil, and 1kg Corn soya blend porridge. The intervention came as a relief to the families given the negative impact of the Elnino induced drought on food security especially to these disadvantaged households.



The intervention was appreciated by the community members with some on quote saying,

“I was struggling to feed my grandchildren, but I am grateful to Chiedza, we now have food to eat.”

“The food aid from Chiedza has been a life saver, and we are so grateful for their support”

Sexual Reproductive Health Rights (SRHR) awareness to adolescents and young people (A&YP)

173(90f:83m) A&YP were engaged in Sexual reproductive health and rights awareness sessions. The sessions covered basic information on sexuality education aiming to improve young people’s knowledge on SRHR leading to a reduction in risky behaviours.



SRHR awareness session



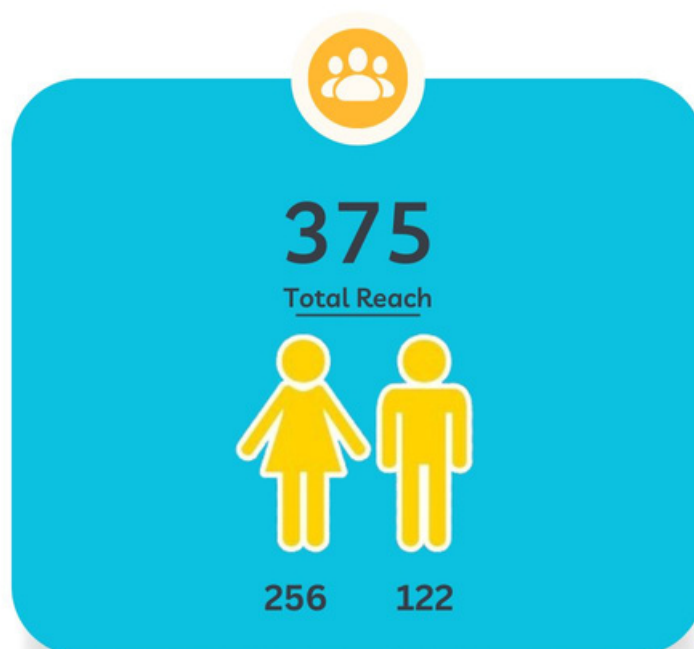
Drugs and Substance Abuse awareness to young people

169 (82f:87m) young people were reached with drug and substance abuse awareness sessions. The sessions aimed to increase knowledge on Drug and Substance Abuse (DSA) amongst youths dwelling much on its negative impact on young people’s lives and how to avoid falling in the trap. A multisectoral approach was employed bringing in the Zimbabwe Republic Police to share information on this important topic.



Drugs and substance abuse session

Child Protection Services



Birth Registration

Without a birth certificate one is not legally recognized, and they cannot access basic services like sitting for a national examination. In 2024 119 learners were recorded as not having birth certificates. 78 (F43:M35) of these were profiled and 19 (11f:8m) learners were assisted to successfully acquire birth certificates. Having a birth certificate enhanced the children's full access to services including education.



Child Welfare

The organization works with community volunteers to provide continuous support to vulnerable children through a case management approach. 204 (111f:93m) children and adolescents living with HIV had their cases managed through the help of the trained community volunteers helping to identify various child protection issues and getting them addressed for children's well-being. The education facilitators, who also receive training on case management of child welfare issues, helped to identify 33 child protection cases amongst the learners and they were all addressed. Cases identified included delinquency and truancy, sexual and physical abuse, child labor, and conflicts with caregivers.

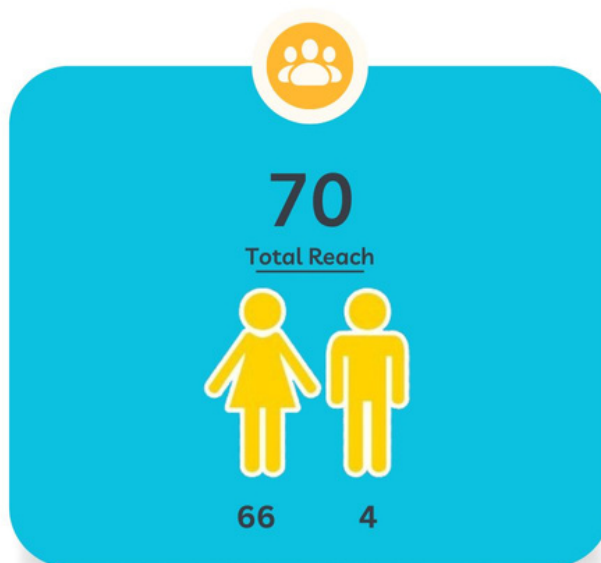
Parenting Session

While parenting can be a result of the nurture instinct, there are other aspects of parenting which require coaching.119 (111f:8m) caregivers attended positive parenting sessions helping to improve the children's care environment in communities. Topics covered included, what is positive parenting, improving parents to child communication, Fair parent, fair child, Talking back. Parents reported improved communication leading to better relationships with their children.





Economic Strengthening



Financial Literacy Training

64(F60:M4) caregivers were trained in Savings and Internal Lending Communities (SILC) savings methodology after which they formed savings groups. The groups met weekly to save, creating a pool of funds from which individual members borrowed to start income generating projects.



Savings methodology training

Participation in savings groups

46 (F42:M4) caregivers actively participated in the savings groups. They saved from at least US\$3.00 per week to at most US\$10.00 per week. By end of year the groups had total savings of US\$ \$17 298.00 which group members shared using the funds to meet children's needs and growing their projects. The caregiver with the highest saving managed to save USD526.00 in six months.



Savings group discussing

Savings Methodology Trainings

70 (66F:4M) caregivers received training in financial literacy. Caregivers used the acquired financial literacy skills to improve financial management in their various income generating businesses. Improved performance of IGAs led to improved household disposable income enabling caregivers to support their children's educational needs.



Selection Planning and Management (SPM) of income generating projects training

55(F52:m3) caregivers were trained in Selection, Planning and Management of income generating projects. The trained caregivers used the acquired knowledge to choose viable income generating projects.

Boost up capital provision

10(9f:1m) caregivers accessed boost up capital enabling them to grow their income generating activities. This is financial support given to a caregiver to improve their income generating activity.



Impact of ES intervention

"Before participating in Chiedza's economic strengthening initiatives, I had no source of income but through Chiedza economic strengthening activities, I now have a source of income. I borrowed \$10 from the savings group, and I used it to start my vending business. In return, I got \$40 profit. I got the opportunity to be supported with \$30 Boost up capital and my business expanded very well. Now I can raise \$50 per week. I am putting \$10 towards my weekly savings. I couldn't send my child Natessa to school after the death of her father but through Chiedza programs, Natessa is in school. I am now able to cater for my child's uniforms and stationery. I am now able to provide food for the family and I can eat anything I want at any time with my children. Chiedza has totally transformed my life. I am grateful to Chiedza. I was an idle person in the community but now I can work for my family. "



Nobuhle selling fruits and vegetables





2024 Audited Statements

CHIEDZA

STATEMENT OF FINANCIAL POSITION

as at December 31, 2024

		<i>Audited</i> Dec-24 US\$	<i>Audited</i> Dec-23 US\$
ASSETS			
			-
Current assets		197,901	153,578
		-	-
Project Advances		-	4,181
Cash and cash equivalents		197,901	149,398
Total assets		197,901	153,578
FUND AND LIABILITIES			
Fund		194,804	150,787
Accumulated Fund		194,804	150,787
		-	-
Current liabilities		3,098	2,791
Trade and other payables		3,098	2,791
Sundry creditors			
Taxation liability			-
Total Fund and liabilities		197,901	153,578



CHIEDZA**STATEMENT OF INCOME AND EXPENDITURE**
for the year ended December 31, 2024

			<i>Audited</i>	<i>Audited</i>
			Dec-24	Dec-23
			US\$	US\$
Donations			339,936	269 799
Other income			17,873	14 539
			357,809	284 339
EXPENDITURE				
Administration costs			12,125	12 330
Bank charges			5,497	6 787
Centre projects			27	4 764
Computer and internet expenses			9,078	6 982
Printing and stationery			2,269	1 157
Programme expenses			113,750	112 346
Staff costs			121,164	113 828
Security			9,232	9 079
Repairs and maintenance			9,056	7 745
Sundry expenses			1,888	4 300
Travel and subsistence			1,447	887
Employment cost			28	315
Vehicle expenses			9,173	15 926
Water and electricity			9,425	11 895
Write off purchased and donated assets			9,634	3 085
			313,793	311 427
Surplus/(Deficit) for the period			44,016	(27 089)

CHIEDZA**STATEMENT OF CHANGES IN ACCUMULATED FUNDS**
for the year ended December 31, 2024

		<i>Audited</i>	<i>Audited</i>
		2024	2023
		USD	USD
Opening		150,787	178,777
Deficit for the year		44,016	- 27,089.10
Prior Year Adjustment		-	- 900.80
Balance as at 31 Dec 2024		194,803	150,787



37 Strachan Street, Ardbennie,
Harare



+263 772 189 797



director@chiedza.org



www.chiedza.org



Chiedza



Chiedza



CHIEDZA
BE THE LIGHT!